Robert A. Balcom www.linkedin.com/in/robertbalcom/

PROFILE

- PhD candidate research interest in corporate law with a focus on comparative corporate governance, regulation of corporate purpose and ESG, stakeholder theory and public company disclosure
- Adjunct Professor at Ted Rogers School of Management Legal Foundations of Corporate Governance
- Former General Counsel long serving senior legal executive with the Weston Group consisting of three public companies and private holding company. Business minded lawyer and trusted advisor with corporate governance, M&A, securities law and capital markets and compliance expertise. Experience in advising boards of directors and business leaders in public company matters, M&A, corporate reorganizations, financings and capital markets transactions, joint ventures and partnerships, corporate governance, executive compensation, real estate projects, IP, risk management, compliance programs and commercial litigation

EDUCATION

Doctor of Philosophy in Law (Ph.D.) Osgoode Hall Law School, York University, Toronto, ON	in progress
Master of Laws (LL.M.) University of Toronto Law School, Toronto ON	2019
Master of Laws (LL.M.) Osgoode Hall Law School, York University, Toronto ON	1998
Bachelor of Laws (LL.B) Dalhousie University, Halifax NS	1987
Master of Business Administration (M.B.A.) Dalhousie University, Halifax NS	1987
Bachelor of Bus. Admin. (Hons) (BBAH) Acadia University, Wolfville NS	1983
TEACHING	<i>y</i> 0

Adjunct Professor: Ted Rogers School of Management – Toronto Metropolitan University 2024 – Course taught Legal Foundations of Corporate Governance 2024

WORK EXPERIENCE

Wittington Investments, Limited – private holding company of one of Canada's largest corporate groups - controlling shareholder of George Weston Limited, Loblaw Companies Limited and Choice Properties REIT. Wittington also owns Canada's leading luxury retailer, Holt Renfrew and a real estate organization with assets in Canada, U.S. and the UK and is the General Partner of <u>Wittington Ventures</u>, a venture capital organization focused on disruptive, technology-oriented businesses.

General Counsel 2018 – 2023

George Weston Limited –public company listed on TSX with over 225,000 employees across two operating segments: <u>Loblaw Companies Limited</u>, Canada's largest food and drug retailer and a provider of financial services, and <u>Choice Properties</u> REIT, Canada's largest and preeminent diversified real estate investment trust.

Senior Vice President, General Counsel and Secretary (increasingly progressive positions)

1993 - 2017

<u>Loblaw Companied Limited</u> -public company listed on TSX, Canada's largest grocery and drug store retailer and provider of financial services through President's Choice Bank

General Counsel and Secretary (increasingly progressive positions)

1993 - 2017

BLG LLP - national law firm

Corporate Associate

1989 - 1993

PROFESSIONAL ACTIVITIES

Member of the Executive Committee of the Board of the <u>Canadian Corporate Counsel</u> <u>Association</u> – present

Member of the Finance Advisory Panel of Practical Law (Thomson Reuters publication) – present

Instructor, Bar Admission Course (Business Law), Law Society of Ontario - former

ASSOCIATIONS

Member of Law Society of Ontario

Member of Canadian Bar Association (CBA)

Member of the American Bar Association (ABA)

Member of European Corporate Governance Institute (ECGI)